

Shanghai ChemPartner, a subsidiary of ShangPharma, is located in Shanghai Zhangjiang Hi-Tech Park, and is a leading service provider in China, focusing on customer synthesis, medchem, biology, chemical process development, and manufacturing. With strong financial performance and healthy investment, the company has embraced its fast growth in recent years. To keep up with the growing demands for pharmaceutical R&D outsourcing, Shanghai ChemPartner is actively recruiting experienced, enthusiastic, and result-oriented leaders who will:

- Lead, mentor, and manage a group of scientists to support early CMC development for customers.
- Define and optimize the work processes within the department, and coordinate cross-functional project teams to ensure the development services meet customers' quality requirements and timelines.
- Participate in decision-making process with senior management on budgeting and planning, and implementation.
- Initiate, develop, and foster a long-term partnership with customers.
- Manage the daily operations and activities within the department. Provide training and technical guidance to scientists to ensure the quality of work and timely completion of projects as required.
- Be responsible for departmental performance and individual performance evaluations.
- Be familiar with overall pharmaceutical development process, cGMP and regulatory guidelines.
- Create, review, approve, and implement SOPs within the department.
- Maintain a safe and compliant work environment.
- Have a degree of Ph.D. with 5 – 10 years, or M.S. with 15+ years of technical and managerial experience in pharmaceutical industry.
- Have excellent communication and interpersonal skills.

Additional responsibilities and qualifications required for the following positions are:

Director, Process Analytical Development

- Manage the analytical department's daily activities including method development and validation, in-process control and routine sample analysis, review experimental results and reports, problem-solving, and teleconference with customers.
- Hands-on method development experience and in-depth knowledge of chromatographic techniques such as HPLC, LC-MS, GC, GC-MS, chiral separations, and chemical and structural characterizations.
- Education in analytical chemistry, organic chemistry, or related disciplines.

Director, Preformulation Development

- Manage a group of scientists to support physical characterizations of APIs for their developability assessment, and oral dosage form development.
- Hands-on experience and in-depth knowledge are essential on thermal analysis, salt and polymorph screening, solubility, hygroscopicity, stress study, excipient compatibility, and overall solid state characterizations using TGA, DSC, microscopy, XRD, and particle size measurement.
- Education in pharmaceutical sciences, physical chemistry, or analytical chemistry.

Director, Analytical Development Services

- Manage the analytical development services' daily activities including method development and validation for intermediates, drug substances and drug products, routine sample analysis, review experimental results and reports, problem-solving, and teleconference with customers
- Hands-on method development experience, and in-depth knowledge of chromatographic techniques such as HPLC, LC-MS, GC, GC-MS, dissolution techniques, and chemical and structural characterizations
- Manage drug substance and drug product stability programs
- Education in analytical chemistry, organic chemistry, or related disciplines

Please visit Shanghai ChemPartner's website, www.shangpharma.com, to learn more about the company, and please forward you CV, if you are interested, to klguan@chempartner.cn.